



Title: **Registered Nurse**
Department: **Nursing**
Reports To: **Manager of Resident Care**

SUMMARY OF POSITION:

The Registered Nurse shall provide professional nursing care to residents and directly supervise the nursing care given by the Health Care Aides/Registered Practical Nurses within the Home. He/she shall work closely with the Director of Nursing, Home and attending physicians and other personnel

WORK PERFORMED:

1. Provides nursing care in accordance with administration policies, physician orders established standards and recognized nursing principles.
2. Supervises and directs the nursing staff including, daily routines, scheduling for call-ins, performance appraisal, discipline as necessary, and to participate in management meetings as required.
3. Assesses the resident's condition. Must observe, recognize, interpret, report and record symptoms and signs where appropriate, must institute remedial health measures.
4. Maintains accurate records of nursing observations and care according to procedure manual on resident's charts.
5. Performs duties and receives direction and technical assistance from the Home physician.
6. Administers and records medications and treatments as prescribed and approved by the Home physician.
7. Assists in training and supervision of nursing service personnel.
8. Maintains effective working relationships with all staff, physicians and/or other professionals as encountered and residents, their families and the public.
9. Must be aware of current trends and developments in nursing practice, and to assess their adaptability and recommend changes to the Director of Nursing as necessary.
10. Assists the physician in diagnostic and therapeutic measures.
11. Supervises and controls the methods and systems used in the Home.
12. Takes and records vital signs of residents.
13. Responsible for safekeeping of drug and narcotics keys.
14. With the team develops and maintains up-to-date Resident Care Plans.
15. Provides and directs the care and attention to the personal needs of residents of the Home including assistance in toilet routines, bathing, dressing, eating, walking, sitting, getting in and out of bed, as required.
16. Ensures proper care of equipment.
17. Identifies and understands the needs of residents in maintaining a physical and psychosocial environment which meets the needs of the residents.
18. Assumes the responsibility for the building when the Management is off duty.
19. Promotes good health habits for residents.
20. Assists in maintaining adequate standards of cleanliness, for residents and the Home.
21. Assists with In-service Education of Nursing personnel, and where appropriate assists with nursing research.
22. Complies with fire and safety regulations and attains proficiency in the methods of sounding the fire alarm, fire evacuation procedures, proper use of fire extinguishing equipment and disaster plan procedures designed to ensure the security and protection of residents of the Homes. The registered nurse will direct the nursing staff in the exercise of their duties in any emergency and also any other staff that may happen to be on duty.

23. Ensures that incident/accident reports are completed.
24. Performs other related duties as assigned.
25. Ensures that the staff, contractors and sub-contractors work in a manner and with the protective devices, measures and procedures required by the County of Elgin and the Occupational Health and Safety Act and Regulations.
26. Advises the worker of the existence of any potential or actual danger to the health and safety of the worker of which he/she is aware.
27. Takes every reasonable precaution in the circumstances for the protection of the worker.
28. Works in a manner and with the protective devices, measures and procedures required by the County of Elgin and the Occupational Health and Safety Act and Regulations.
29. Advises immediate supervisor of the existence of any potential or actual danger to the health and safety of a worker of which he/she is aware.

QUALIFICATIONS:

1. Current Registered Nurses registration with the College of Nurses of Ontario.
2. Related work experience, specifically in geriatrics, rehabilitation or long-term care nursing, and/or completion of a course in geriatric nursing.
3. Demonstrated skill in planning, co-ordinating and supervisory skills.
4. Good physical/mental health with a mature attitude.

Prepared By: _____	Date: _____	Effective Date: April, 1989
Approved By: _____	Date: _____	JD Code: _____
Employer Signature: _____		Date: _____